



Pastrow Family

Churches sharing the love, grace and truth of Jesus Christ

Timings for this evening:

7.30pm Welcome & Opening Prayer

7.35pm Opening Worship

7.40pm The why?

7.45pm The journey thus far...

7.50pm The vision

8.10pm The detail

8.25pm The what happens now..

8.30pm Q & A

8.45pm Closing Prayer



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The Lord be with you

*All **And also with you***

*All **Lord God, we are part of your family.***

Open our ears to hear your voice.

Open our hearts to receive your grace.

Open our eyes to see your glory,

and open our lips to sing your praise,

through Jesus Christ our Lord.

Amen.



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Joy to the world! the Lord is come;
Let earth receive her King;
Let every heart prepare him room,
And heaven and nature sing,
And heaven and nature sing,
And heaven, and heaven, and nature sing.



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Joy to the earth! the Saviour reigns;
Let us our songs employ;
While fields and floods, rocks, hills, and plains
Repeat the sounding joy,
Repeat the sounding joy,
Repeat, repeat the sounding joy.



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He rules the world with truth and grace,
And makes the nations prove
The glories of His righteousness,
And wonders of His love,
And wonders of His love,
And wonders, wonders, of His love.



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A Single Parish...

why?



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The usual things...

- Ageing & declining congregations (accelerated by the pandemic...)
- Long-Term Postholders 'retiring' from their roles – no new people to pick them up

New Dynamics

- Societal shift towards the transient
- People have new emerging priorities
- New people in villages with less time/commitment for the church



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The Church is changing and adapting...

- Increase in secularization of society - less to go around
- Historic and safeguarding issues continue to damage the church
- National call is for less bureaucracy and more focus on mission
- Growth in new technologies
- Decline in affordability of stipendiary clergy



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A Single Parish...

Why not?



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IMPORTANT POINT TO NOTE...

THIS IS NOT CHANGING THE **NATURE** OF
THE CHURCH

THIS IS ABOUT **SIMPLIFYING** THE
GOVERNANCE STRUCTURE OF THE
CHURCH



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IMPORTANT POINT TO NOTE...

THIS IS NOT A **DEFINITIVE** SOLUTION

THIS IS ABOUT TAKING A **LEAP OF FAITH**
AND **WORKING TOGETHER**



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The Journey so far...

January 2020

Joint PCC Meetings

September 2020

Steering Group Writes Consultation Paper

February 2021

Single Parish Consultation Paper Published

March-April 2021

14 Online Consultation Hours

July 2021

Joint PCC's Agree Principle to New Scheme

August/Sept 2021

1st Phase of Consultation of the New Scheme

Sept-Dec 2021

Governance & Finance Groups Meet to Write Framework Document. Consultation with Diocesan Registry

8th December

Presentation



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Steering Group

Alex Randle-Bissell
Hugh Carter
Andrew Baines
Jonathan Jervis

Governance Group

Chair – Alex Randle-Bissell (Penton)
Trevor Lewis (All)
Sally Brewer (Charlton)
Rod Bowker (Smannell & Enham)
Paul Symes (Hurstbourne Tarrant)
David Holmes (Vernham Dean & Linkenholt)
Alan Evans (Hatherden & Tangley)
James Cunniffe (Weyhill)
Terry Milne (Charlton)

Finance Group

Chair – Hugh Carter (Penton)
Helen Copinger-Symes (Hurstbourne Tarrant)
Noel Pope (Smannell & Enham)
William Belben (Weyhill & Charlton &
Hurstbourne Tarrant)
Nicol McGregor (Hatherden & Tangley)
Alex Randle-Bissell (All)



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The Vision...

To have a single parish for Pastrow encompassing the existing 11 churches and to work towards a robust and sound governance and financial structure that will maximise the opportunities for our local churches to be effective, grow and flourish.



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The Detail...

This document outlines two frameworks for the amalgamation of all eight existing Pastrow parishes to one single parish under the new scheme currently in consultation. The left-hand column is the LEGAL FRAMEWORK and is taken from the Church Representation Rules and other church and charity law, which outlines the responsibilities and purpose of the newly formed single PCC. The right-hand column is the PASTROW FRAMEWORK and is our shared interpretation of the legal framework and explains how the set-up of the single parish will be done in practice.

The appendices provide detail of how the frameworks are interpreted and how the new single parish will operate.

LEGAL FRAMEWORK	PASTROW FRAMEWORK
Constitution of the PCC & Membership	
<p>Annual Parochial Church Meeting (Rules M1 – M14). A single meeting for the whole parish. Elects:</p> <ul style="list-style-type: none">- lay representatives of PCC- deanery synod representatives	<p>Pastrow Churchwardens will be voted in at the Vestry Meeting prior to the APCM commencing.</p> <p>PCC lay members will be voted into office on a yearly basis.</p> <p>Separate votes will be taken to elect one representative of each LCG and then, if other candidates are nominated, any other lay members.</p>



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Single PCC

- Single PCC for Pastrow and one APCM per year.
- Two Pastrow Churchwardens with specific job descriptions and responsibilities (Annex's B & C):
- Pastrow Pastoral Warden.
- Pastrow Administrative Warden.
- 8 LCG's to be formed - 'CHURCH NAME' Church Group or Local Church Group (LCG) based on the original 8 parishes.
- Current clergy to serve on single parish.
- Treasurer & Secretary both co-opted roles.
- PCC will be the legal body in the parish and will delegate numerous responsibilities to the LCG's (Annex A).
- The PCC provides oversight, accountability & guidance for any standing Committee's, LCG's and other groups.
- Two important groups will be a Standing Committee & The Ministry Team (Annex's D & E)
- The PCC will be responsible for the annual review of the incumbent.



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LCG's (Local Church Groups)

- These will be sub-committee's of the PCC.
- LCG's will appoint a local warden who will be commissioned by a Bishop in the Diocese at the start of their term of office.
- LCG's will take delegated responsibility from the PCC for the running of their local church (Annex A).
- LCG's will be responsible for mission and outreach, pastoral care and organizing local events in their communities and look to the PCC for help with resources if needed.



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Finance

- The objective is to amalgamate the current financial operations of the existing eight parishes and create a single financial reporting system for the new PCC.
- There are tight safeguarding principles ensuring that existing parishes have protected restricted funds/trusts that will remain at the disposal of the LCG. (Annex F)
- We aim to gradually migrate to a single general bank account, but this will be done on a parish-by-parish basis with no fixed time period. The first parish to migrate will be Hatherden with Tangle.
- The financial function will be split between the Pastrow Treasurer, a Bookkeeper, the Pastrow Administrator and the LCG (Annex G)
- In the meantime, any unrestricted income will be 'top sliced' to cover CMF payments
- We would aim to try and amalgamate local restricted funds to one account – a 'Fabric and Maintenance Fund'



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What happens now?

1. Take the Framework Document home and read it!
2. There will need to be a local PCC meeting before the 26th January and a collective decision made about whether the PCC supports the Framework Document.
3. 26th January @ 7.30pm in the Community Centre HBT – Extraordinary Joint PCC Meeting. To ask questions and then to make known the decision of local PCC's.



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Q & A



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God of mission, who alone brings growth to your church, send your Holy Spirit to give vision to our planning, wisdom to our actions and power to our witness. Help our church to grow in numbers, in spiritual commitment to you, and in service to our local community, through Jesus Christ our Lord. Amen!